



**TOWN OF GRANITE QUARRY
BOARD OF ALDERMEN
REGULAR MEETING MINUTES
Monday, March 8, 2021
7:00 p.m.**

Present: Mayor Bill Feather, Mayor Pro Tem John Linker, Alderman Jim Costantino, Alderman Kim Cress, Alderman Doug Shelton

Staff: Town Manager Larry Smith, Town Clerk Aubrey Smith, Town Attorney Chip Short, Fire Chief/Public Works Supervisor Jason Hord, Police Chief Mark Cook, Finance Officer Shelly Shockley, Town Planner Steve Blount, Fire Lieutenant Buddy Miller

Call to Order: Mayor Feather called the meeting to order at 7:00 p.m.

Determination of Quorum: Mayor Feather determined there was a quorum present.

Moment of Silence: Mayor Feather led a moment of silence.

Pledge of Allegiance: The Pledge of Allegiance was led by Mayor Feather.

1. Approval of the Agenda

ACTION: Alderman Shelton made a motion to approve the agenda as presented. Alderman Costantino seconded the motion. The motion passed 4-0.

2. Approval of the Consent Agenda

A. Approval of the Minutes

1) Regular Meeting Minutes February 8, 2021

B. Departmental Reports

C. Financial Reports

ACTION: Alderman Shelton made a motion to approve the consent agenda as presented. Alderman Cress seconded the motion. The motion passed 4-0.

3. Citizen Comments

There were no citizen comments.

4. Town Events

- | | | | |
|--------------------|----------|-------------------------|------------------|
| • Mulch Giveaway | March 27 | 8:00 a.m. to 12:00 p.m. | Quarry Limb Site |
| • Arts in the Park | May 1 | 1:00 p.m. to 5:00 p.m. | Lake Park |

5. Town Manager's Update

Manager Smith referenced his report in the agenda packet and let the Board know he would answer any questions. He then invited Chief Hord to introduce his new full-time lieutenants Baxter "Buddy" Miller and Dustin Perrell. Mr. Perrell was unable to attend due to a family emergency.

Manager Smith shared that DOT sent a letter stating they plan to remove the flashing light at Highway 52 and Church Street. He also addressed the addendum to his report regarding reviewing plans for Village at Granite Phase II. Only plans not tied to sewer easements will be reviewed at this time. Board members asked Attorney Short questions regarding the interlocal agreement with Faith and the Town's responsibilities.

Old Business

6. Street Lighting Update

Chief Hord

Chief Hord updated the Board on the street lighting options for Mayor Ponds Road and "Roadway B". There was discussion regarding different options including decorative lighting and boring under the road. The Board discussed setting the precedent for development going forward.

Manager Smith pointed out the industrial development at the industrial park as an excellent example of the benefits of the Town owning property or being in partnership with the County on property. With ownership or partnership there is more leverage to strategically develop projects.

Mayor Feather shared that he felt the Town should look at more underground lighting. There was Board consensus for staff to proceed with pricing the underground lines.

7. Review of Remote Participation Practices

Clerk Smith shared the reminder of procedural practices for meetings with remote participation. The Board discussed updating technology during the Town Hall remodel.

New Business

8. Personnel Policy & Pay Classification Study

Cheryl Brown, MAPS Group

Cheryl Brown of the MAPS Group presented her findings and recommendations from the Personnel Policy and Pay Classification Study. She stated the importance of pay and benefits for competitive recruitment and retention practices. Ms. Brown reviewed the Pay Plan Recommendations on page twelve of the books provided to the Board and shared that her recommendation was to implement Option II which would cost roughly \$60,000 per year without benefits. Part of that recommendation would be to move the annual cost of living adjustment to January 1.

Ms. Brown pointed out the MAPS Group Personnel Policy and Management Recommendations in the books and highlighted some recommendations for change including an increase in bereavement leave from three days to five, an additional holiday, and two hours of call back pay. Ms. Brown encouraged that the pay plan be reviewed and updated annually.

Alderman Shelton asked whether the tax bases of other jurisdictions surveyed were taken into effect. Ms. Brown responded that the tax base was not taken into consideration; the survey was based on a jurisdiction's proximity – where Granite Quarry may recruit people from and lose people to.

ACTION: Mayor Pro Tem Linker made a motion to discuss further at the upcoming Planning Retreat and Budget Workshop. Alderman Cress seconded the motion. The motion passed 4-0.

9. Public Hearing

UDO Text Amendment for New Zoning Classification

Planner Blount shared his presentation on creating a Downtown Light Industrial (DT/LI) zoning classification and the proposed text amendments for the Unified Development Ordinance.

Opened: Mayor Feather opened the public hearing at 7:57 p.m.

Comments of those in favor:

- **Jay Dees** (attorney representing three property owners in the downtown area), 612 Mitchell Ave. Salisbury – spoke in favor of the new zoning classification and rezoning of specific properties to DT/LI.
- **Rob Miller**, F&M Bank – spoke in favor of the recommendation.

Comments of those opposed: None

Closed: Mayor Feather closed the public hearing at 8:03 p.m.

Statement of Consistency and Reasonableness:

In voting to adopt a new zoning classification, the Granite Quarry Board of Aldermen does find these decisions to be in the best interest of the public and to be consistent in general with policies stated in the Town's Comprehensive Plan. We also find after consideration of, 1) the properties' sizes in relation to surrounding properties, 2) compatibility with the general and specific goals and policies of the Town's Comprehensive Plan, 3) relative benefits to the property owner versus potential detriments to surrounding property owners and the Town's population in general, and 4) the relationship of the proposed or potential land uses of the rezoned property to surrounding properties- that this decision is reasonable.

ACTION: Mayor Pro Tem Linker made a motion to adopt the attached UDO text amendments (*Ordinance 2021-01 and Attachment A*) as proposed by staff to add a new Downtown/Light Industrial zoning classification and the Statement of Consistency and Reasonableness as written contingent on attorney's review and approval of the text amendments in ordinance format. Alderman Costantino seconded the motion. The motion passed 4-0.

10. Public Hearing

Rezoning of Downtown LI Properties

Planner Blount shared his presentation on rezoning the downtown properties that are currently zoned LI. He made specific recommendations for the new zoning classifications of each.

Opened: Mayor Feather opened the public hearing at 8:12 p.m.

Comments of those in favor:

- **Jay Dees** (attorney representing three property owners in the downtown area), 612 Mitchell Ave. Salisbury – asked to confirm that the properties in question for JH Cook, Crescent Construction, and F&M Bank were all being rezoned to DT/LI. They were.

Comments of those opposed: None

Closed: Mayor Feather closed the public hearing at 8:13 p.m.

Statement of Consistency and Reasonableness:

In voting to rezone twelve specific properties, the Granite Quarry Board of Aldermen does find these decisions to be in the best interest of the public and to be consistent in general with policies stated in the Town's Comprehensive Plan. We also find after consideration of, 1) the properties' sizes in relation to surrounding properties, 2) compatibility with the general and specific goals and policies of the

Town's Comprehensive Plan, 3) relative benefits to the property owner versus potential detriments to surrounding property owners and the Town's population in general, and 4) the relationship of the proposed or potential land uses of the rezoned property to surrounding properties- that this decision is reasonable.

<u>Parcel #</u>	<u>Owner</u>	<u>Address</u>	<u>Alternate Zoning</u>
648 066	F&M Bank	218 N Salisbury Ave	DT/LI
648 138	Brinkley	221 E Lyerly	DT/LI
649 006	JBC Properties	205 Railroad St	RL
649 005	JBC Properties	211 Railroad St	RL
649 004	McKinney	217 Railroad St	RL
649 063	Harwood	233 Railroad St	RL
649 103	Harwood	Depot St	HB
649 002	McKinney	214 S Salisbury Ave	DT/LI
649 007	R&R2 LLC	301 Railroad St	RL
649 008	JH Cook	312 S Salisbury Ave	DT/LI
648 059	GQ Properties	303 S Main St	DT/LI
648 185	Eli Fisher	S Salisbury Ave	DT/LI

ACTION: Mayor Pro Tem Linker made a motion to approve the rezonings as recommended by staff and the Statement of Consistency and Reasonableness as written contingent on attorney's review and approval of associated text amendments (Ordinance 2021-01) in ordinance format. Alderman Costantino seconded the motion. The motion passed 4-0.

11. Public Hearing

Creation of Downtown Overlay District

Planner Blount shared his presentation on the creation of a Downtown Overlay District.

Opened: Mayor Feather opened the public hearing at 8:18 p.m.

Comments of those in favor: None

Comments of those opposed: None

Closed: Mayor Feather closed the public hearing at 8:18 p.m.

Statement of Consistency and Reasonableness:

In voting to adopt a zoning map overlay for the downtown area, the Granite Quarry Board of Aldermen does find these decisions to be in the best interest of the public and to be consistent in general with policies stated in the Town's Comprehensive Plan. We also find after consideration of, 1) the properties' sizes in relation to surrounding properties, 2) compatibility with the general and specific goals and policies of the Town's Comprehensive Plan, 3) relative benefits to the property owner versus potential detriments to surrounding property owners and the Town's population in general, and 4) the relationship of the proposed or potential land uses of the rezoned property to surrounding properties- that this decision is reasonable.

ACTION: Mayor Pro Tem Linker made a motion to adopt a map overlay and the attached text amendment (*Ordinance 2021-01*) and the Statement of Consistency and Reasonableness as written contingent on attorney's review and approval of the text amendments in ordinance format. Alderman Costantino seconded the motion. The motion passed 4-0.

12. Agreement

LogMeIn – Go To Meeting

The action taken at the April 2020 meeting was approval for a twelve-month contract with LogMeIn for teleconferencing services at \$10.00 per month. It was later discovered that the “annual” contract has a fifteen-month term. The last payment for the annual contract will be in June 2021. After the contract expires (July 7, 2021) services can continue on a month-to-month basis at \$10.00 per month.

ACTION: Mayor Pro Tem Linker made a motion to amend authorization for the LogMeIn contract from twelve to fifteen months. Alderman Shelton seconded the motion. The motion passed 4-0.

13. Annexation

Teramore Development

Staff asked that the Board adopt Resolution 2021-05 Directing the Clerk to Investigate the Petition for Contiguous Annexation as presented.

ACTION: Alderman Costantino made a motion to approve. Mayor Pro Tem Linker seconded the motion. The motion passed 4-0.

14. Annexation

Marple Property

The Board was presented the Clerk's Certificate of Sufficiency and Resolution 2021-03 Fixing the Date of Public Hearing on Question of Annexation for April 12, 2021 at 7:00 p.m.

ACTION: Alderman Shelton made a motion to authorize the Mayor and Clerk to execute the deed from the Town of Granite Quarry to James David Marple Living Trust as presented by the Town Attorney. Alderman Costantino seconded the motion. The motion passed 4-0

ACTION: Mayor Pro Tem Linker made a motion to adopt Resolution 2021-03, fixing the date of public hearing on the question of annexation pursuant to G.S. 160A-58.2. Alderman Shelton seconded the motion. The motion passed 4-0.

15. GQEPSL Policy Extension

The GQ Emergency Paid Sick Leave Policy was set to expire March 9, 2021.

ACTION: Alderman Shelton made a motion to extend GQEPSL to June 30, 2021. Alderman Cress seconded the motion. The motion passed 4-0.

16. Offer to Purchase

Town Parcel 066B002

ACTION: Alderman Cress made a motion to decline the Offer to Purchase parcel 066B 002. Alderman Costantino seconded the motion. The motion passed 4-0

There was Board discussion regarding not selling property without a strategic plan in place and the Town's negotiating position for future development of a Town-owned property.

17. Budget Amendment #12

Fire Department Surplus Items

To transfer funds from Surplus Items Sold (01-3835-81) to Fire – Supplies & Equipment (01-4340-29) in the amount of \$1,064 to purchase a new thermal imager charger and miscellaneous hand tools for Rescue 57.

ACTION: Alderman Cress made a motion to approve Budget Amendment #12 to transfer funds from surplus items sold as presented. Alderman Shelton seconded the motion. The motion passed 4-0.

18. Discussion

Town Manager Evaluation Process

The Board discussed the current process for evaluating the Town Manager and decided on a process for the upcoming evaluation by consensus. They will use the forms that were used for the informal evaluation. The process will include individual forms being completed by Board members, results being compiled, Board discussion, and one evaluation from the Board being given to the Town Manager. Mayor Feather asked that in the month of April the Board set dates for the discussion and Clerk Smith send out the evaluation forms.

19. Board Comments

There were no Board comments.

20. Mayor's Notes

Announcements and Date Reminders

A. Wednesday, March 10	5:00 p.m.	Centralina Executive Board Meeting (virtual)
B. Thursday, March 11	6:00 p.m.	Community Appearance Commission
C. Monday, March 15	5:00 p.m.	Parks, Events, and Recreation Committee
D. Monday, March 15	5:30 p.m.	Zoning Board of Adjustment
E. Tuesday, March 16	3:30 p.m.	Revitalization Team
F. Thursday, March 18	7:30 a.m.	Rowan Chamber Power in Partnership
G. Friday, March 19	8:30 a.m.	BoA Planning Retreat
H. Wednesday, March 24	5:30 p.m.	Cabarrus-Rowan County MPO TAC
I. Thursday, March 25	8:30 a.m.	BoA Budget Workshop
J. Monday, April 5	6:00 p.m.	Planning Board
K. Monday, April 12	5:00 p.m.	Rowan Chamber Business After Hours

Adjourn

ACTION: Alderman Costantino made a motion to adjourn. Mayor Pro Tem Linker seconded the motion. The motion passed 4-0. The meeting ended at 8:38 p.m.

Respectfully Submitted,

Aubrey Smith

Town Clerk

ORDINANCE NO. 2021-01

**AN ORDINANCE AMENDING TEXT OF THE TOWN OF GRANITE QUARRY'S
UNIFIED DEVELOPMENT ORDINANCE**

**BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE TOWN OF GRANITE
QUARRY:**

Section 1. That Section 3.2 of the Unified Development Ordinance is hereby amended as follows:

1) **In Section 3.2 Base Zoning Districts, revise the list of zoning districts adding:**
“DT/LI Downtown/Light Industrial District”

2) **In Section 3.2 Base Zoning Districts add item 3.2.12 as follows:**

3.2.12 Downtown Light Industrial (DT/LI) District

The purpose of the Downtown Light Industrial District is to promote a broad mixture of land uses appropriate to the designated Downtown Area. The mix of uses will help promote a critical mass of downtown workers needed to support other downtown businesses. Potential negative impacts of traditionally light industrial uses will be mitigated through building siting, appearance standards, landscaping and buffering requirements defined in Appendix B of this Unified Development Ordinance.

Section 2. That Section 3.3 of the Unified Development Ordinance is hereby amended as follows:

Section 3.3 Permitted Uses Table, add a column between HI and SR labeled DT/LI with the uses as listed on *Attachment A*.

Section 3. That Section 3.6 of the Unified Development Ordinance is hereby amended as follows:

Add to Section 3.6 Overlay Districts, the following:

3.6.3 Downtown Development Guidelines Area Overlay

The Downtown Development Guidelines Area Overlay is an area roughly defined by Main Street to the SW, Brown St to the NE, Church Street to the NW and extending across and along Railroad Street to Troutman Street at the SE extreme. Development in this area will be regulated by the requirements of the Unified Development Ordinance (UDO) in general but more specifically by the development guidelines found in Chapter 5, Appendix B of the UDO.

Section 4. That Chapter 5 of the Unified Development Ordinance is hereby amended as follows:

Chapter 5, Appendix B

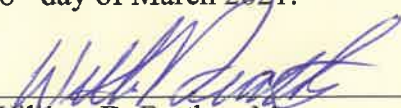
A. Purpose and Applicability

The purpose of this chapter is to provide guidelines for construction of new buildings and renovation of existing structures in the Town's Downtown (an area depicted as an overlay zone on the Town's Zoning Map) that will promote development over time of an attractive, campus-like environment. With a mixture of old and new buildings of various styles and forms, these guidelines will attempt to provide some level of uniformity, proportion, and compatibility of the structures, landscaping, walkways and streetscape that will promote the form, function, and beauty of our Town.

Section 5. All ordinances in conflict herewith are repealed to the extent of any such conflict.

Section 6. This ordinance is effective on the 8th day of March 2021.





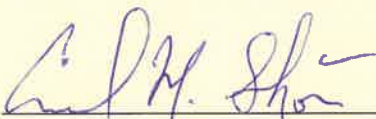
William D. Feather, Mayor

ATTEST:

APPROVED AS TO FORM:



Aubrey Smith, Town Clerk



Carl M. Short, Town Attorney

Attachment A

<i>Civic & Government Uses</i>	DT/LI
Cemeteries (accessory use)	X
Emergency Services (fire, police, EMT)	X
Government buildings (other, excludes correctional facilities)	X
Non-profit charitable organizations	X
Religious institutions & related uses (including day cares or schools of less than 25)	X
Schools (public & private elementary, middle, & high)	X
<i>Institutional Uses</i>	DT/LI
Assembly halls, coliseums, gymnasiums, and similar structures	X
Cemeteries (principal use)	
Child day cares	X
Clubs, lodges, fraternities, sororities, social, civic, and other similar organizations operated on a non-profit basis	X
Colleges & Universities	X
Hospitals	X
Instructional Schools	X
Libraries, museums, and art galleries	X
Research Facilities	X
Residential Care Facilities (including halfway houses)	
Residential Care Homes	
Vocational Schools	C
<i>Office & Service Uses</i>	DT/LI
Animal services (no outdoor kennels)	X

Animal services (with outdoor kennels)	C
Automobile services (no vehicle storage)	X
Automobile services (with vehicle storage)	C
Banks, financial offices, & similar uses	X
Barber and beauty shops	X
Bed and breakfast inns	
Body piercing & tattoo studios	
Communications offices (no visible towers or transmission equipment)	X
Dry-cleaning and laundry establishments	X
Funeral homes and mortuaries	X
Hotels, motels, & inns	
Medical, dental, & optical clinics	X
Offices, professional	X
Repair services (indoor)	X
Services, other	C
Studios for artists, designers, and photographers	X
Tailoring services	X
<i>Retail Uses</i>	DT/LI
Alcohol beverage packaged, retail sales	X
Automobile sales or rental	C
Convenience stores (no automotive services)	X
Heavy equipment sales or rental	C
Manufactured home sales	C
Newsstands	X
Outdoor Market (including farmers markets, flea markets, etc)	C
Restaurants (no drive-through)	X
Restaurants (with drive-through)	C

Retail uses, less than 20,000 square feet (indoor)	C
Retail uses, 20,000 square feet or greater (indoor)	C
Retail Accessory Use in conjunction with principal use- max. size is no more than 20% of gross floor area of the principal use.	X
<i>Recreation & Entertainment Uses</i>	DT/LI
Adult Establishments	
Amusement center	
Bars & nightclubs	
Billiards, pool halls, & bowling alleys	
Circuses, carnivals, fairs, side-shows	
Family campgrounds	
Golf courses	
Electronic gaming operations	
Parks (public)	X
Swimming pools (principal use)	
Swimming pools (residential accessory use)	
Theater (indoor)	X
Theater (outdoor)	
<i>Industrial, Manufacturing, Warehousing, Wholesale, Distribution, & Transportation Uses</i>	DT/LI
Automobile parking lots (principal)	
Automobile parking structures	X
Junk yards, salvage yards, recycling operations, and similar uses	
Bus repair and storage terminals	
Bus terminals for passengers	
Cabinet and woodworking shops	X
Contractors shops & storage yards	X

Distribution uses (accessory)	X
Distribution uses (principal)	X
Energy production (solar farm)	
Foundries producing iron and steel products	
<i>Industrial, Manufacturing, Warehousing, Wholesale, Distribution, & Transportation Uses (continued)</i>	DT/LI
Hazardous material storage	
Industrial equipment machinery, repair and servicing.	X
Industrial research facilities	
Lumber yards, building materials storage and sale	
Manufacturing, Heavy	
Manufacturing, Light	X
Machine Shops	X
Manufactured home manufacturing	
Printing and publishing establishments	X
Quarrying	
Railroad freight yards	
Railroad stations	X
Sheet metal shops	X
Sign painting, exclusive of manufacturing	X
Taxicab stand or office	
Tire recapping and retreading	
Trucking terminals	
Warehouse uses (accessory)	X
Warehouse uses (principal)	X
Warehouse, mini	X
Wholesale uses	X
<i>Agricultural Uses</i>	DT/LI

Bona-fide farm (excluding hogs)	
Greenhouse or horticultural nursery (including outdoor storage)	X
Greenhouses and gardens which are incidental to a residential use and conducted on a non-commercial basis only	
Produce Stands (permanent)	
<i>Other Uses</i>	DT/LI
Accessory structures (non-residential)	X
Drive-through/Drive-in uses (for permitted uses, excluding restaurants)	
Outdoor Storage (associated with permitted non-residential use)	C
Parking of recreational & commercial vehicles (residential districts)	
<i>Other Uses (continued)</i>	DT/LI
Telecommunications towers	C
Temporary Uses	X
Utility facilities (except service or storage yards)	C



RESOLUTION 2021-05

**A RESOLUTION OF THE TOWN OF GRANITE QUARRY, NORTH
CAROLINA, DIRECTING THE CLERK TO INVESTIGATE
A PETITION RECEIVED UNDER G.S. 160A-31**

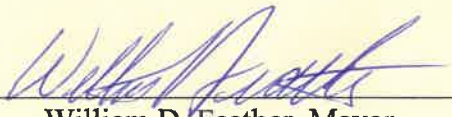
WHEREAS, a petition requesting annexation of an area described in said petition was received on March 8, 2021 by the Board of Aldermen of the Town of Granite Quarry, North Carolina ("Board of Aldermen"); and

WHEREAS, G.S. 160A-31 provides that the sufficiency of the petition shall be investigated by the Town Clerk before further annexation proceedings may take place; and

WHEREAS, the Board of Aldermen of the Town of Granite Quarry deems it advisable to proceed in response to this request for annexation:

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the Town of Granite Quarry that:

The Town Clerk is hereby directed to investigate the sufficiency of the above-described petition and to certify as soon as possible to the Board of Aldermen the result of the investigation.


William D. Feather, Mayor

ATTEST:


Aubrey Smith, Town Clerk

[SEAL]



MAP	S/M	PAR	S/P	U/IN	L/IN	C/C	PART	INT
352		087						3

Rowan County Assessor's Office

Type: CONSOLIDATED REAL PROPERTY

Recorded: 4/6/2021 8:04:22 AM

Fee Amt: \$26.00 Page 1 of 3

Revenue Tax: \$0.00

Rowan, NC

J. E. Brindle Register of Deeds

BK 1371 PG 964

This certifies that there are no delinquent ad valorem real estate taxes, which the Rowan County Tax Collector is charged with collecting, that are a lien on: Property Identification Number 352 087

This is not a certification that the Rowan County Property Identification Number matches this Deed description.

Tonya Parnell

BED

04-05-2021 04:56:50

Rowan Co. Tax Collections Manager Clerk

Date/Time

NORTH CAROLINA QUITCLAIM DEED

Excise Tax \$0.00

Tax Map Parcel Identifier No.: Tax Map: 352 Parcel: 087

Prepared by and Mail to: Carl M. Short, Jr., a North Carolina licensed attorney
225 N Main Street, Suite 200, Salisbury, NC 28144

No Opinion of Title expressed or implied by the preparer of this deed.

THIS DEED, made this 11th day of **March, 2021**, by and between

TOWN OF GRANITE QUARRY,
a North Carolina municipal corporation

Whose mailing address is: P.O. Box 351, Granite Quarry, NC 28072

Hereinafter referred to as GRANTOR; and

JAMES DAVID MARPLE, Trustee of the James David Marple
Living Trust, dated June 25, 2014

Hereinafter referred to as GRANTEE,

Whose **mailing** address is: 1681 Little Bay Road White Stone, VA 22578

The designation Grantor and Grantee as used herein shall include said parties, their heirs, successors and assigns, and shall include singular, plural masculine, feminine or neuter as required by context.

WITNESSETH, Grantor, for a valuable consideration paid by Grantee, the receipt of which is hereby acknowledged, has remised and released and does hereby remise, release and forever quitclaim to Grantee, the Property described below:

Submitted electronically by "The Woodson Law Firm"
in compliance with North Carolina statutes governing recordable documents
and the terms of the submitter agreement with the Rowan County Register of Deeds.

See attached Exhibit "A" for legal description.

The property herein described was acquired by Grantor by instrument recorded in Deed Book 1340, Page 200; Rowan County Registry.

The Property conveyed hereby _____ is/ X is not the primary residence of the Grantors.

TO HAVE AND TO HOLD the aforesaid lot or parcel of land and all privileges and appurtenances thereto belonging to the Grantee in fee simple.

Grantor makes no warranty, express or implied, as to title to the property.

IN WITNESS WHEREOF, the Grantor has duly executed the foregoing as of the day and year first above written.

Town of Granite Quarry,
a North Carolina municipal corporation

By: William Feather (SEAL)
William Feather, Mayor

Attest: Angela Smith (SEAL)

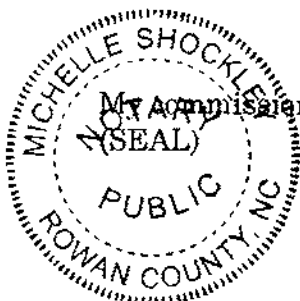


STATE OF North Carolina
COUNTY OF Rowan

I, a Notary Public of the County and State aforesaid, certify that Aubrey Smith personally came before me this day and acknowledged that (s)he is the Clerk for the Town of Granite Quarry, a North Carolina municipal corporation, and that by authority duly given and as the act of the corporation, the foregoing instrument was signed in its name by its Mayor, and attested by him/her as its Town Clerk.

WITNESS my hand and Notarial seal, this 11 day of March, 2021.

Michelle Shockley
NOTARY PUBLIC



My Commission expires: 5/10/24

EXHIBIT "A"

Being Tracts 2 and 3 (to remain combined) as shown upon the survey and map for the Town of Granite Quarry by Norman Grey Ribelin recorded in Map Book 9995 at Page 9495 in the Office of the Register of Deeds for Rowan County, North Carolina.

By Deed dated December 18, 2019, and recorded in Deed Book 1340 at Page 200, Grantee herein sold the Town of Granite Quarry four tracts, or parcels of land as described therein. It was the intent of the parties to that deed that the "tower lot" was to be excepted from this sale. That previous deed did not except all of the "tower lot" and this deed is being executed to correct that.



RESOLUTION 2021-03

A RESOLUTION OF THE TOWN OF GRANITE QUARRY, NORTH CAROLINA, FIXING THE DATE OF PUBLIC HEARING ON QUESTION OF ANNEXATION PURSUANT TO G.S. 160A-58.2

WHEREAS, a petition requesting annexation of the area described herein was received on February 8, 2021 by the Board of Aldermen of the Town of Granite Quarry, North Carolina ("Board of Aldermen"); and

WHEREAS, the Board of Aldermen has by Resolution 2021-02 directed the Town Clerk to investigate the sufficiency of the petition; and

WHEREAS, certification by the Town Clerk as to the sufficiency of the petition has been made;

NOW, THEREFORE, BE IT RESOLVED by the Board of Aldermen of the Town of Granite Quarry, North Carolina that:

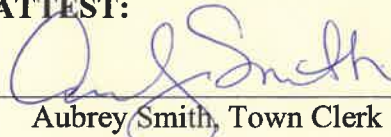
Section 1. A public hearing on the question of annexation of the non-contiguous area described herein will be held at the Granite Quarry Town Hall, 143 N Salisbury Avenue Granite Quarry, NC 28146 on April 12, 2021 at 7:00pm.

Section 2. The area proposed for annexation is described as follows:

Beginning at a nail set having coordinates of N:677626.43, E:1571307.39; thence with a bearing of S 18°59'17" W a distance of 9.33 feet to a nail set; thence with a bearing of S 09°39'11" W a distance of 62.91 feet to a 5/8" rod Set; thence with a bearing of S 24°52'00" W a distance of 94.88 feet to a 1/2" rod found; thence with a bearing of N 71°17'55" W a distance of 99.72 feet to a 1/2" rod found.; thence with a bearing of N 18°37'33" E a distance of 100.27 feet to 1/2" rod found; thence with a bearing of N 18°50'10" E a distance of 20.00 feet to a 5/8" rod Set; thence with a bearing of N 20°05'52" E a distance of 37.55 feet to a nail set; thence with a bearing of S 77°15'49" E a distance of 75.98 feet to a nail set; thence with a bearing of S 71°30'47" E a distance of 23.67 feet to the point of beginning.; containing 17025 square feet or 0.391 acres.

Section 3. Notice of the public hearing shall be published in The Salisbury Post, a newspaper having general circulation in the Granite Quarry, NC, at least ten (10) days prior to the date of the public hearing.

ATTEST:


Aubrey Smith, Town Clerk


William D. Feather, Mayor



MEMORANDUM



TO: All Town Employees
FROM: Town Manager Larry Smith
RE: **Granite Quarry Emergency Paid Sick Leave**
DATE: 1/12/2021

Congress did not extend the Families First Coronavirus Response Act (FFCRA) which provided, among other things, funding for COVID-19 related emergency paid sick leave reimbursement. This benefit therefore expired December 31, 2020.

The Town of Granite Quarry is taking a very proactive step to provide this continued benefit availability for our employees. It is the Town's goal to continue to operate effectively and ensure that all essential services are continuously provided and that employees are safe within the workplace. We are committed to providing accurate information about the nature and spread of infectious diseases, including symptoms and signs to watch for, as well as required steps to be taken, in the event of an illness or outbreak.

The Town will provide eligible employees with temporary emergency paid sick leave under certain conditions. This policy will become null and void should Congress extend or adopt an Emergency Paid Sick Leave Act prior to the expiration date of this Town policy.

Town of Granite Quarry Emergency Paid Sick Leave

Town of Granite Quarry Emergency Paid Sick Leave (GQEPSL), as adopted herein, is separate from and independent of Family and Medical Leave (FMLA) and is independent of any existing sick leave policies that the Town grants employees in the normal course of business.

GQEPSL allows an eligible employee to qualify for emergency paid sick leave as follows:

1. The employee is subject to a federal, state or local quarantine or isolation order related to COVID-19;
2. Employee has been advised by his/her healthcare provider to self-quarantine because he/she is infected with or has been exposed to COVID-19 or because he/she is at high risk of complications from COVID-19.
3. Employee is showing symptoms of COVID-19 and is actively seeking but not yet received a medical diagnosis;
4. Employee is caring for someone subject to a federal, state, or local COVID-19 related quarantine or isolation order or who has been advised by his/her healthcare provider to self-quarantine for COVID-19 related reasons; or
5. Employee is caring for his/her son or daughter because the child's school or childcare facility has been closed or the childcare provider is no longer available because of COVID-19 related reasons.

All employees who have been employed with the Town for at least 30 days (full-time or part-time) are eligible for GQEPSL in the event the employee is unable to work or telecommute because the employee meets one or more of the conditions stated above.

Duration/Compensation

Employees are eligible for the following on a one-time basis:

Adopted by Board of Aldermen:
Extended by Board of Aldermen:

January 11, 2021
March 8, 2021

Original Expiration Date: March 9, 2021
Extended Expiration Date: June 30, 2021

- Full-Time employees: 80 hours of pay at the regular hourly rate of pay. However, when eligible under reasons 4 and 5 above, GQEPSL is paid at 2/3 the regular hourly rate of pay.
- Part-Time employees: The number of hours the employee worked, on average, over the most immediate prior full pay period. However, when eligible under reasons 4 and 5 above, GQEPSL is paid at 2/3 the regular hourly rate of pay.

Paid leave under this policy is limited to \$511 per day (or \$5,110 in total) when leave is taken for reasons 1,2, and 3 above (generally, an employee's own illness or quarantine); and \$200 per day (or \$2,000 in total) when leave is taken for reasons 4 and 5 above (generally care for others or school closures).

General GQEPSL Rules

- Employee may elect to use GQEPSL prior to utilizing any accrued paid sick leave under the Town's sick leave policy.
- No leave provided by the Town under any governmental act prior to January 1, 2021, may be credited against the GQEPSL eligibility.
- Employee is responsible for immediately notifying Human Resources of intent to utilize this policy so that the appropriate application paperwork may be given to the employee in a timely manner.
- Employee must successfully complete the necessary application paperwork and return it to Human Resources in a timely manner in order to receive compensation under this policy. Failure to return application paperwork and required supporting documentation in a timely manner may result in a delay in or disqualification from receiving compensation under this policy.
- Any employee seeking compensation under this policy found to be taking this leave to defraud the Town is subject to disciplinary action up to and including termination of employment.
- The Town will not retaliate against any employee who requests to take GQEPSL in accordance with this policy.
- This policy becomes retroactively effective as of January 1, 2021 and expires on March 9, 2021. (extended through June 30, 2021).

Definitions

Child Care Provider Defined for the Purposes of GQEPSL

For the purpose of this policy, the term "child care provider" is defined as one who provides child care services on a regular basis and receives compensation for those services, including an 'eligible child care provider' as defined in § 658P of the Child Care & Development Block Grant Act of 1990 (42 USC 9858n).

School Defined for Purposes of GQEPSL

The term "school" means an 'elementary school' or 'secondary school' as such terms are defined in § 8101 of the Elementary & Secondary Education Act of 1965 (20 USC 7801).

FISCAL YEAR 2020-2021
BUDGET AMENDMENT REQUEST #12

March 8, 2021

PURPOSE: To transfer funds from Surplus Items Sold (01-3835-81) to Fire – Supplies & Equipment (01-4340-29) in the amount of \$1,064 to purchase a new thermal imager charger and miscellaneous hand tools for Rescue 57.

TRANSFER FUNDS FROM:

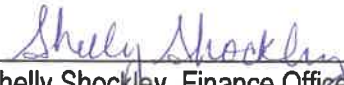
General Ledger Acct. # and Description		Amount
01-3835-81	Surplus Items Sold	\$ 1,064
TOTAL		\$ 1,064

ADD FUNDS TO:

General Ledger Acct. # and Description		Amount
01-4340-29	Fire - Supplies & Equipment	\$ 1,064
TOTAL		\$ 1,064

The above Budget Amendment was approved / denied by the Manager or Board on 3/8/2021.


William Feather, Mayor


Shelly Shockley, Finance Officer